JOB POSTING SCAMS

It can seem pretty daunting to get a satisfying, well-paying job right out of college. Unfortunately, scam artists know how desperate the task can make a student feel, and they're all too eager to prey on those emotions. Here's what to know so you don't fall victim to a thief or a fraudulent company.

HOW DOES IT WORK?

Job scams can come in two forms:

1. Fraudulent postings on a job board. Although credible sites such as Indeed and Glassdoor vet job postings, sometimes fakes manage to slip through. A fake job posting may lead to stolen information and/or wasted time.

2. Direct invitations from a sketchy company. You may receive an email from a company or organization you haven't applied to, congratulating you on a job offer. The email may direct you to start purchasing work materials ("we'll reimburse you later") or even send personal information such as your social security number or bank account numbers.

WHAT CAN YOU DO?

• Read all about a company before applying.

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• Double check the contact information a company provides. Is their office where they say it is? Do emails come from a corporate address as well?

- Don't bother with any company that asks for any deposits or fees in the application process.
- Be wary of any company that promises quick money for little work or with minimal training.
- Be suspicious of any company that seems willing to hire you without an application or an interview.

• Remember that real employers won't ask for your passwords. If they ask for your social security number and bank information, they'll do so in your first week of actual on-site work, not before.

Contact BYU Career Services at 801.422.3000 if you have questions about a job posting.

Church Educational System Security Operations Center